

COUNTY COUNCIL REGULAR MEETING – JUNE 12, 2006

The meeting was called to order by President, Ron West.

I. ROLL CALL

The following members were present: Josh McCarty, Rick Mason, Paul Reed, Steve Hollenbeck, and Charles Canary. John Price was not present. Council's attorney, Phil Wilson was not in attendance.

II. PLEDGE OF ALLEGIANCE

III. INVOCATION

IV. APPROVAL OF 6/12/06 AGENDA

Mr. West added a request to transfer funds and a salary ordinance amendment from the Juvenile Detention Center, also, a salary ordinance amendment from the Sheriff's Department to change a part-time hourly rate.

Mr. McCarty moved to approve the agenda including the additions. Mr. Mason seconded the motion that carried unanimously.

V. APPROVAL OF 5/08/06 MINUTES

Mr. Hollenbeck moved to approve the minutes as presented. Mr. Reed seconded the motion, which unanimously carried.

VI. PUBLIC COMMENTS

There were no public comments.

VII. SALARY ORDINANCE AMENDMENTS, ADDITIONAL APPROPRIATIONS, REDUCTIONS, & TRANSFERS:

COOPERATIVE EXTENSION SERVICE – (116)

Linda Souchon, County Extension Director, appeared to request an additional appropriation for part-time. She explained the state will pay the county \$1,993.75 for the Extension Office's participation in the State Student Assistance Summer Work-Study Program and the other half would be donated from the Johnson County Extension Homemakers. The funds would be deposited into the County General Fund and she is requesting to have the amount approved.

Mr. Canary moved to approve the request as presented. Mr. Mason seconded the motion that unanimously carried.

116-112.4 – Part-time \$ 3,987.50

SHERIFF – (105) & JOHNSON COUNTY SHERIFF L.E.C.E – (325)

Terry McLaughlin, Sheriff, appeared to request an additional appropriation for overtime in the amount of \$5,123.97 for their participation in Operation Pull Over/D.U.I. Grant. The money has been transferred from the Grant Fund into the General Fund and needs to be appropriated. He also requested an additional appropriation in the amount of \$139.65 from the Johnson County Sheriff L.E.C.E.

Mr. McCarty moved to approve the requests as presented. Mr. Reed seconded the motion that carried unanimously.

105-165.0 – Overtime	\$ 5,123.97
325-400.0 – Claims	\$ 139.65

Sheriff McLaughlin then requested a title change and hourly rate increase for line item #124-170.0 Part-time Clerical/Pay/Computer to Part-time Professional/Clerical/Paralegal with an hourly rate of \$10.00 per hour.

Mr. Reed moved to approve the request as presented. Mr. Canary seconded the motion that carried unanimously.

CUMULATIVE CAPITAL DEVELOPMENT – (254)

David Lutz, Coroner, appeared to request an additional appropriation in the amount of \$4,359.76 to purchase two digital cameras (\$1,559.96), laptop computer (\$1,899.99), and a copy machine (\$899.99). He noted the requests are on the equipment bond list and would like to purchase the equipment now instead of waiting until the bond proceeds are received.

Mr. West commented \$1,899.99 for a laptop computer seemed high to him. Mr. Lutz responded the laptop may not cost that much.

Mr. Hollenbeck moved to approve the request as presented. Mr. McCarty seconded the motion that carried unanimously.

254-415.0 – Equipment-Coroner	\$ 4,359.76
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Mitch Ripley, County Commissioner, appeared to request an additional appropriation in the amount of \$80,000 to pay Commonwealth Engineering and Umbaugh & Associates for the Storm Water Management that has been mandated from the Federal Government down to State Government through the Indiana Department of Environmental Development.

Mr. Mason moved to approve the request as presented. Mr. Hollenbeck seconded the motion that carried unanimously.

254-421.0 – Storm Water Management	\$ 80,000.00
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Mr. Ripley also requested additional appropriations to pay the ten percent (10%) down payment for the fiber installation for the new phone system. He noted that this would be paid back from the bond.

Mr. Canary made a motion to approve the request as presented. Mr. McCarty seconded the motion, which carried five to one; Mr. Reed voted nay.

254-411.0 – Telecommunications \$ 17,659.45

Don Sanders, Highway Director, appeared to request an additional appropriation of funds to pay for the Airport Road re-alignment project for design, right-of-way acquisition and right-of-way costs.

Mr. Reed moved to approve the request as presented. Mr. Mason seconded the motion that carried five to zero. Mr. Canary abstained from voting.

254-408.0 – Highway Improvements (Airport Road) \$ 138,975.00

TREASURER – (103)

Rita Sievertson, Treasurer, appeared before the Council to request the following salary adjustments by eliminating a position and allocating raises with those monies:

From: 103-113.6 – Deputy-Food & Beverage(eliminate)	(\$ 16,217.96)
To: 103-112.0 – First Deputy \$30,678 to \$33,220.96	\$ 2,542.96
To: 103-113.0 – Deputy-Mortg. Co/Dup Fee Billing \$21,000 to \$23,543	\$ 2,543.00
To: 103-113.1 – Deputy- Mortg. Co/Misc \$22,700 to \$25,243	\$ 2,543.00
To: 103-113.2 – Deputy-Collections \$20,385 to \$22,928	\$ 2,543.00
To: 103-113.3 – Deputy-Inheritance/Misc \$20,385 to \$22,928	\$ 2,543.00
To: 103-113.4 – Deputy-Bookkeeper \$23,122 to \$25,665	\$ 2,543.00
To: 103-113.5 – Deputy-Bankruptcy/Misc to Food & Beverage/Bankruptcy \$19,040 to \$20,000	\$ 960.00

Mr. McCarty inquired how the salary increases were determined?

Mrs. Sievertson commented that most of her employees have been employed there for a while, with the exception of one employee. She raised the new employee's salary to that of the Food & Beverage position and split the remaining funds equally. This is an attempt to get their salaries more equivalent to other departments throughout the county.

Mr. West commented that there was some substantial salary adjustments made last year in this department and although he is favor of giving raises through conservation, he has reservations using money from a fairly new position to fund these raises.

Mrs. Sievertson noted that she did not request the new position to be created.

Mr. West also stated that he would be more favorable of the request if it were not made retroactive back to January 1st.

Discussion was held on the salaries for this department compared to other departments, the raises given over the past few years, and using the funds from the newly created full time position.

Mrs. Sievertson commented that she has implemented a lock box procedure, which has earned interest for the county. In addition, her department has worked hard implementing procedures for the collection of the Food & Beverage Tax and things are running smoothly with that.

Mr. West suggested that they use only a portion of the funds available (\$1,483 each according to his calculations) and make it retroactive back to January 1st and eliminate the full time position.

More discussion was held on how to calculate any salary increases and whether or not to eliminate the full time line item completely.

Mr. Mason moved to table the request until the July meeting. Mr. Hollenbeck seconded the motion. The motion tied three to three; Mr. McCarty, Mr. Reed, and Mr. West voted nay.

Mr. Reed then moved to approve the request as presented with the exception of making it retroactive back to January 1st; it would be effective July 1st. The motion died due to lack of a second.

Mr. Canary made a motion to approve the funds, using the figure of \$1,483 each retroactive to January 1st and not to eliminate the position.

Mr. Mason stated that he feels like there needs to be more thought put into this request and again suggested that this request be tabled.

Mrs. Sievertson agreed to table her request until next month if the members still had questions or concerns regarding her request.

Mr. Canary then moved to table the request until the July meeting. Mr. Reed seconded the motion that carried five to one. Mr. McCarty voted nay.

JUVENILE DETENTION CENTER – (140)

Kristi Bruther, Assistant Director, and Circuit Court Judge Mark Loyd were present to request transfers of funds and an additional appropriation for overtime.

Ms. Bruther noted that at the 2006 budget hearings they had requested \$50,000 and only \$17,000 was approved in hopes that monies from attrition and other line items could be used first, which they have done.

Judge Loyd also gave the Council a brief history on the work schedules and of how the salaries have been funded over the years past and how they have shifted monies around within their budget to try to make things work.

Mr. Reed moved to approve the following requests as presented:

From: 140-122.4 – Youth Care Manager	(\$ 3,000.00)
From: 140-123.4 – Youth Care Supervisor	(\$ 6,800.00)
To: 140-199.0 – Overtime	\$ 9,800.00
From: 140-120.3 – Youth Care Manager/EMT	(\$ 1,545.00)
To: 140-122.0 – Youth Care Mgr \$23,175 to \$24,720(eff 6/13/06)	\$ 1,545.00
140-199.0 – Overtime	\$ 21,280.00

Mr. Mason seconded the motion. The motion carried five to one; Mr. West voted nay.

Ms. Bruther also noted that they had an additional request to transfer funds due to a supervisor resigning and the promotion of another employee into that position; she also requested some title changes.

Mr. Canary moved to approve the request as presented. Mr. Hollenbeck seconded the motion, which carried unanimously.

From: 140-122.9 – Youth Care Manager	(\$ 5,070.00)
To: 140-124.5 – Youth Care Manager/EMT (eff 6/13/06)	\$ 5,070.00

and title changes to the following:

- 140-124.5 – Youth Care Supervisor/EMT
- 140-123.4 – Youth Care Manager
- 140-123.0 – Youth Care Manager/EMT
- 140-122.6 – Youth Care Manager
- 140-120.3 – Youth Care Manager

VETERANS SERVICE OFFICE – (120)

Russ Bensheimer, Director, appeared before the Council stating that he needs additional appropriations for his part-time help due to the previous director being off for surgery and subsequent illness and also money for his salary due to paying off vacation time to the previous director when he retired. He also stated that he is requesting a transfer of funds

from Equipment Repair & Maintenance to Office Supplies, where he feels the money will be better utilized.

Mr. Mason moved to approve the requests as presented. Mr. Reed seconded the motion that unanimously carried.

120-111.0 – Salary Veterans Officer	\$ 2,133.00
120-114.0 – Part-time Assistant	\$ 4,400.00
From: 120-320.0 – Equipment Repair & Maintenance	(\$ 510.00)
To: 120-215.0 – Office Supplies	\$ 510.00

VIII. OLD BUSINESS

There was no old business discussed.

IX. NEW BUSINESS

2007 Budget Guidelines & Hearing Dates

Mr. West again stated that he would like for all departments to submit real dollar figures. He also commented that the three year projected estimates would be good to have for reference.

Barb Davis, First Deputy Auditor, noted that the letter that was sent out to the departments requesting the three year projected budgets had a due date at the end of September.

Mr. West then stated that according to Mike Reuter's projections from the financial consultant meeting that was held May 31st, the County's financial situation is similar to the current status, with the exception that we have some additional revenue from the Food & Beverage Tax. Even with that in consideration, he feels like it would be somewhat misleading to say there would be funds available for salary increases for next year. He suggested having the department heads include raises; however realizing that the salary increases are not a definite thing.

Mr. Canary expressed his concern with the departments taking their time to include salary raises just to have the Council cut them back out.

Mr. Mason commented that he didn't think that the consultant took into consideration the funds from the 911 and he would prefer that the departments budgeted a three percent salary increase then that gives them a number to work from.

Sheriff McLaughlin noted that the county may or may not receive all of the funds from the 911; some of it could go to the local entities, such as Franklin and Greenwood.

Richard Pfifer, Chief Adult Probation Officer, commented that he hopes that the Council takes into consideration new full time employees. He reminded the Council that he has

approached them several times before stating that his department is fourteen people understaffed according to the Judicial Center.

Sheriff McLaughlin also enlightened the Council members that between the deputies and correctional officers, his department was eighty-six people short (seventy-four deputies, and twelve correctional officers).

The members did concur to allow salary increases of three percent (3%) based upon full time line items only for the proposed 2007 budgets; part time and overtime line items will not be included in the calculation. Salary adjustments approved in 2006 will be treated the same as in 2005 at the 2006 budget hearings in relation to the three percent (3%) calculation. Also, the elected official and/or department head would have the discretion to distribute the overall three percent (3%) increase among the salary line items within their budget.

The hearing dates were scheduled as follows:

First Reading, (Tuesday) August 22nd beginning at 8:30 am
First Reading, (Thursday) August 24th beginning at 8:30 am
Second Reading, (Tuesday) August 29th beginning at 8:30 am
Date of Adoption – September 11, 2006 at 6:30 pm

Mrs. Davis added that the budgets are due back into the Auditor's office by July 6th.

Mr. Pfifer commented that the State has increased the mileage rate and suggested that they look at the county's mileage rate for next year.

Mr. West inquired where they were on the bond ordinance.

Mrs. Davis replied that advertising just went out for bids. The road and bridge bond is complete. She also noted that so far, not including the changes tonight, they have appropriated around five hundred and forty-three thousand (\$543,000) from Cum. Cap. that were for items that should have been paid from the bond.

Mr. West also inquired about the Voting System Reimbursement Fund. He asked why that money was not be used to pay down the bond?

Mrs. Davis replied that he would need to talk to the Clerk about using that fund.

John Bonsett, Director of Health, welcomed any Council member to stop by his office prior to the budget hearings to review their budget and discuss some of their creative ideas that they are working on. He also noted that a liaison from the Council has not stopped by his office within the last five years.

There being no further business, Mr. Mason moved to adjourn the meeting. The motion was seconded by Mr. and carried unanimously.