

COUNTY COUNCIL REGULAR MEETING – JANUARY 8, 2001

The meeting was called to order by President, Daniel Dennis. Mr. Dennis welcomed the newly elected Council members: Brent Waltz and Ron West.

I. ROLL CALL

The following members were present: Charles Canary, Ron West, Richard Mason, Keith Wright, Brent Waltz, and Pam Young. John P. Wilson was present as the Council's Attorney.

II. PLEDGE OF ALLEGIANCE

III. INVOCATION

IV. APPROVAL OF 1/8/01 AGENDA

Mr. Wright moved to approve the agenda as presented including in addition of salary ordinance amendments and under "New Business", the request by the Nineveh Township Assessor/Trustee request for approval of a mileage claim and a Resolution on Bidding Professional Services by the Johnson County Council. Mr. Canary seconded the motion that carried unanimously.

V. APPROVAL OF 11/30/00 & 12/4/00 MINUTES

Mrs. Young moved to approve the minutes as presented. Mr. Mason seconded the motion that carried unanimously.

VI. PUBLIC COMMENT

There were no public comments.

VII. NOMINATION AND ELECTION

Council President and Vice-President – Mr. Wright moved to nominate Richard Mason as President and Charles Canary Vice-President. Mr. West seconded the motion that carried unanimously.

VIII. APPOINTMENTS

Council Attorney – Mr. Waltz moved to appoint John P. Wilson as attorney. Mr. Wright seconded the motion that carried unanimously.

Alcoholic Beverage Commission Board (ABC) – Mr. Wright moved to appoint Darin Smith to the ABC Board. Mr. Dennis seconded the motion that carried unanimously.

County Park Board – Mr. Wright moved to appoint James Kirkham to the Park Board. Mr. Canary seconded the motion that carried unanimously. Mr. Kirkham appeared thanking the Council members and briefed them on the upcoming events.

County Plan Commission Board – Mr. Dennis moved to appoint Richard Mason to the Plan Commission Board. Mr. Wright seconded the motion that carried unanimously.

IX. SALARY ORDINANCE AMENDMENTS, ADDITIONAL APPROPRIATIONS, REDUCTIONS, & TRANSFERS:

APPROVAL OF THE SALARY ORDINANCE (144) AMENDMENTS

Mrs. Young requested that the request for #219-111.0 be voted upon separately.

Mr. Dennis moved to approve the following amendments as presented. Mr. Wright seconded the motion that carried unanimously.

#112-113.3 - \$20,641.00 to \$18,722.00 (1-2-01)	
#118-119.0 - \$18,355.00 to \$19,272.00 (11-22-00)	
#105-117.9 - \$28,663.00 to \$30,095.00 (1-5-01)	\$ 1,412.80
#124-127.7 - \$24,988.00 to \$26,237.00 (1-1-01)	\$ 1,249.00
#204-137.0 - \$25,565.00 to \$27,085.00 (1-1-01)	\$ 1,520.00

COUNTY COUNCIL REGULAR MEETING – JANUARY 8, 2001 – (Cont.)

BOARD OF COMMISSIONERS – (122)

John Price, Highway Director, appeared to request the creation of a new line item titled “Fleet Accident Repairs” and an additional appropriation for the new line item. He explained that due to the excessive accidents and the \$1,000.00 insurance deductible the additional money is needed.

Mr. Dennis moved to approve the request as presented. Mr. Canary seconded the motion.

Mr. Waltz asked if there would be a reduction of \$10,000.00 from the line item that has been used to pay for the repairs. Mr. Price responded “no”; he needs the additional funds because of the record number of accidents. He explained he did check to see if decreasing the deductible would help offset the costs and found that it would not because of the increase in insurance premiums.

Mrs. Young commented that she feels there is \$10,000.00 somewhere in a 4 million dollar budget that could be shifted since it is the first of the year.

Mr. Waltz moved to divide the motion into two questions, the creation of new line and the request of an additional appropriation of \$10,000.00. Mr. Canary seconded the motion that carried unanimously.

Mr. Waltz moved to approve the creation of the new line item “Fleet Accident Repairs”. Mr. Wright seconded the motion that carried unanimously.

The motion for the additional appropriation of \$10,000.00 did not carry due to a vote three to four; Mr. West, Mr. Waltz, Mrs. Young and Mr. Canary voted nay.

#122-359.0 – Fleet Accident Repairs (new line item)

HEALTH – (210)

Craig Moorman, Health Officer, and Louise Brinkman, Director of Nursing, appeared to request the approval of the new Immunization Coordinator II and the transfer of funds for the position. Mrs. Brinkman explained the Immunization Coordinator I is currently on maternity leave and they do not know if the employee will return to work.

Mrs. Young moved to approve the requests as presented. Mr. Waltz seconded the motion that carried unanimously.

Approval of the new Immunization Coordinator II for 2001
\$18,722.00 (1-1-01) to \$19,657.00 six months (2-14-01)

From: #210-119.1 – Immunization Clinic Coordinator I	(\$ 4,000.00)
From: #210-118.0 – Nursing Assistant	(\$10,000.00)
From: #210-119.0 – Office Manager	(\$ 2,000.00)
From: #210-117.0 – Part-time Public Health Nurse	(\$ 3,000.00)
To: #210-119.2 – Immunization Coordinator II	\$ 19,000.00

INSPECTION & TESTING – (276)

David Hirschle, Director of Planning & Zoning, appeared to request an additional appropriation from the Inspection & Testing Fund. He explained that the part-time jail inspector is paid from this fund and needs \$16,000.00 for the year 2001. The Building Inspector III/Engineer Assistant position was removed from the general fund into this fund at budget hearings for 2001. He also requested additional appropriations for Social Security, PERF, and claims.

Mr. Dennis moved to approve the requests as presented. Mr. Wright seconded the motion that carried unanimously.

#276-110.0 – Part-time Jail Inspector-\$12.54 per hour	\$ 16,000.00
#276-111.0 – Building Inspector III/Eng. Assistant-\$28,850.00	\$ 28,850.00
#276-142.0 – Social Security	\$ 3,432.00
#276-143.0 – PERF	\$ 2,308.00
#276-210.0 – Inspection Fees – Claims	\$ 10,000.00

COUNTY MISDEMEANANT – (217)

Deana McMurray, Community Corrections Director, appeared to request additional appropriations for the Classification Specialist and benefits for the second half of the budget.

Mr. Canary moved to approve the request as presented. Mr. Dennis seconded the motion that carried unanimously.

#217-112.0 – Classification Specialist \$37,150.00	\$ 18,577.00
#217-142.0 – Social Security	\$ 1,421.00
#217-143.0 – PERF	\$ 1,487.00
#217-144.0 – Insurance	\$ 500.00

TITLE V-TRUANCY – (362)

FAMILY RESOURCE FUND – (216)

JUVENILE ACCOUNTABILITY INCENTIVE BLOCK GRANT – (357)

Ms. McMurray introduced Angie Hensley, the Family Resource Coordinator to the Council. Ms. Hensley was hired for a pilot project through grant funds. Ms. Hensley explained she works with the Franklin Community Elementary Schools and the Family & Children Services. The program is to deal with truancy and attendance issues of absence children. The primary goal is to make sure that the children are attending school. She does go to the homes for visits if necessary. They would like to expand the program to other county schools if the funding continues.

COUNTY COUNCIL REGULAR MEETING – JANUARY 8, 2001 – (Cont.)

Ms. McMurray noted that the problem was identified through the alternative education committee and they applied for the Juvenile Accountability Incentive Block Grant (JAIBG) that they received in 2000. The Resource Coordinator was paid from the JAIBG grant in 2000. They learned of and applied for the Title V-Truancy Grant and were awarded the funds for six months. They would like to hire a new correctional officer and pay them from the Title V-Truancy Grant for 2001. The JAIBG grant funds for 2001 will be used for office supplies, professional services, and computer equipment. The Family Resource Coordinator will be paid through their Project Income Fund from funds being paid to them from the Office of Family & Children Services.

Mr. Canary expressed concern that if in the future the grant funds are not awarded what will happen to the employees at that time. Ms. McMurray responded the program is something that they really believe in and would pursue different options to find the funds.

Mrs. Young commented that these requests by Community Corrections Grants actually do not have to be appropriated by the Council that they come in as a courtesy.

Deborah Shutta, Auditor, explained part of that is true, Community Corrections Grants and their Project Income Funds do not need approval of additional appropriations, but they do need salary ordinance 144 approvals. They also need approval of additional appropriations on any reimbursement of expenditure grants.

Mr. Dennis moved to approve the requests as presented. Mr. Wright seconded the motion that carried unanimously.

#362-110.0 – Correctional Officer	\$22,220.00	\$ 11,110.00
#362-116.0 – Part-time		\$ 4,000.00
#362-142.0 – Social Security		\$ 1,135.00
#362-143.0 – PERF		\$ 889.00
#362-144.0 – Insurance		\$ 1,000.00
#362-210.0 – Office Supplies		\$ 1,000.00
#362-310.0 – Travel & Training		\$ 5,000.00
#362-410.0 – Equipment		\$ 2,000.00
#216-114.0 – Resource Coordinator	\$24,434.00	\$ 12,217.00
#216-142.0 – Social Security		\$ 935.00
#216-143.0 – PERF		\$ 978.00
#216-144.0 – Insurance		\$ 1,000.00
#357-201.0 – Office Supplies		\$ 114.00
#357-310.0 – Professional Services		\$ 18,366.00
#357-401.0 – Computer Equipment		\$ 5,112.00

X. OLD BUSINESS

There was no old business.

XI. NEW BUSINESS

APPROVAL OF INVOICE FOR WAGGONER, IRWIN, & SCHEELE

Mr. Wright questioned the amount of 20.5 hours charged for the Soil & Water positions to be reviewed. He suggested that they be contacted and asked why this review took so many hours and perhaps Soil & Water should pay for their portion of the invoice.

Mr. Wright moved to table the request until the consultant has been contacted. Mr. West seconded the motion that carried unanimously. Mr. Mason requested the invoice be included on the February Council Agenda.

NINEVEH TOWNSHIP ASSESSOR/TRUSTEE MILEAGE CLAIM

Mr. Dennis moved to approve the mileage claim reimbursement that was submitted over the (90) days after travel. Mr. Wright seconded the motion that carried unanimously.

RESOLUTION ON THE BIDDING FOR PROFESSIONAL SERVICES BY THE JOHNSON COUNTY COUNCIL

Mr. Waltz read the following resolution to be considered by the Council.

Resolution on the Bidding for Professional Services by the Johnson County Council

WHEREAS, the Johnson County Council will, from time to time, require the retaining of professional services in order to successfully and effectively govern; and

WHEREAS, recent events both within and outside of Johnson County have called into question the manner in which professional services are contracted by elected representatives; and

WHEREAS, the Johnson County Council currently lacks a policy regarding the contracting for or bidding of professional services.

NOW, THEREFORE, the Johnson County does hereby establish the following guidelines regarding the contracting for and bidding of professional services.

1. All policies contained herein must be consistent with all applicable state and federal statutes.
2. Any professional service contract approved by the Johnson County Council that exceeds, or could exceed, five thousand dollars (\$5,000.00) in any single fiscal year must be bid upon by more than one service provider.

COUNTY COUNCIL REGULAR MEETING – JANUARY 8, 2001 – (Cont.)

3. The manner and method of publicizing and seeking individual bids shall be established by the Johnson County Council as circumstances may require provided the notice is reasonably calculated to inform those performing professional services of a proposed project.
4. The Johnson County Council shall negotiate the lowest compensation they consider to be reasonable, as well as the best; Based on that determination, they will decide which professional service provider shall be used.
5. These policies may be amended and/or changed by majority vote by the Johnson County Council at a regular meeting.

Mr. West suggested that instead of the word “Bid” change to “Request for Proposals”. The Council agreed.

Mr. Wright suggested in line item number two changing the amount from \$5,000.00 to \$10,000.00. The Council agreed and the Resolution will be amended and presented at the February Council meeting.

SALARY ISSUE

Paul Grossman, a former county employee, appeared before the Council expressing his concern of his salary at the time of employment. He worked in the Prosecutor’s Office and left employment in October of 1996. When he returned to work for the Magistrate Court in February 1997 the salary was less than what he was making in the Prosecutor’s Office. He stated that the county is hiring new employees in various offices that are starting out making significantly more than he was when he left employment. The jobs are the same as he was performing when he was employed and feels that it is very unfair to him and other employees. He feels this is injustice and a violation of the federal law.

Mr. Wright suggested that the Council review and address the current pay issues. He feels that the earlier in the year the better before the Council gets into budget hearings. The elected officials and department heads need to have input on the salary issues.

After some discussion, Mr. Mason suggested that the Council discuss the salary issue after the February Council meeting to talk among each other. Then schedule a special meeting for elected officials and department heads to discuss the issue with the Council.

Deborah Shutta, Auditor, requested that if the Council would like a memorandum sent to the officer holders they would need to submit the memo to her office to disseminate.

Mrs. Shutta distributed to the Council the amounts of CAGIT that will be distributed on January 25, 2001. She stated that in February 2000 she contacted the State Budget Agency and was told that they did not have audited amounts at that time. After the news was released that Hendricks County was receiving a large amount of CAGIT, Mrs. Shutta contacted the State Budget Agency in December and was told Johnson County did have an excess balance over the required three-month balance. The excess amount to be distributed to Johnson County is \$4,981,000.00 and the county’s portion is \$1,819,977.00.

There being no further business, Mr. Dennis moved to adjourn the meeting. Mr. Wright seconded the motion that carried unanimously.